# strengths portrait™

**SELF EDITION** 

## **ANALYTICAL**

I dissect and digest whatever is going on.

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FOCUS: In Role

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#### **PRINCIPLED**

I follow certain rules of right conduct.

## **PERSUASIVE**

**(**9)

I urge, influence, and convince others.



## SELF-CONFIDENT

I believe in my own powers and strengths.

## SUPPORTIVE

I give encouragement and help to others.

## **ADAPTABLE**

I adjust readily to new or modified conditions.



## **COMPETITIVE**

I strive to win against others.

## **AMBITIOUS**

I am determined to succeed and to get ahead.

#### RESERVED

I practice self-restraint in expressing thoughts and feelings.

## **FAIR**

I act justly, equitably, and impartially.

## **CAUTIOUS**

I am careful to make sure of what is going on.



## **FORCEFUL**

I act with conviction, power, and drive.

## LOYAL

I remain faithful to the commitments I make to others.

## **FLEXIBLE**

I act in whatever manner is appropriate at the moment.

## **OPEN-TO-CHANGE**

I consider different perspectives, ideas, and opinions.

## **HELPFUL**

I give assistance to others who are in need.

## SOCIABLE

I engage easily in group conversations and activities.

## **INCLUSIVE**

I bring people together in order to reach consensus.

## **TOLERANT**

I respect differences, even when I don't agree.

## **OPTION-ORIENTED**

I look for and suggest different ways of doing things.

## **CARING**

I concern myself with the well-being of others.

#### **DEVOTED**

I am dedicated to some people, activities, or purposes.



 $\checkmark(5)$ 

#### **RISK-TAKING**

I take chances on losses in pursuit of high gains.

#### **MODEST**

I play down what I am capable of doing.

## **TRUSTING**

I place my faith in others.



SCORING TABLE			
38	37	34	31
Green	Red	Hub	Blue

## **METHODICAL**

I am orderly in action, thought, and expression.

## **QUICK-TO-ACT**

I get things started without delay.

## **(**2)

## 1(2

## PERSEVERING

I maintain the same course of action despite obstacles.



Each Strength fits best in one of four groups. Your column totals show the relative priority you give each group.

Blue = People
Red = Performance
Green = Process

Hub = Perspective

