

Your Partner for Developing More Effective Leaders, Teams and Organizations

World leaders in Personality Type since 1977 and Emotional Intelligence since 2009, OKA uses a wide range of assessments and organizational development methods to develop more effective leaders, teams and organizations. An OKA hallmark is our experiential (even fun) training designs that deliver results by pivoting from insight to action and personal change to drive individual, team and organizational development. More than a training and certifying organization, OKA helps organizations succeed across the human capital spectrum. Thought leaders with deep experience across the public and private sectors, our highly responsive Master Trainers, instructional designers, consultants, facilitators, coaches, and program managers are ready to help your team succeed.

Certification • Train the Trainer • Program Design and Delivery • Coaching



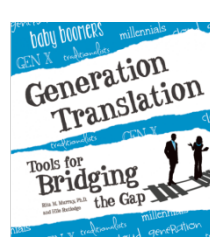
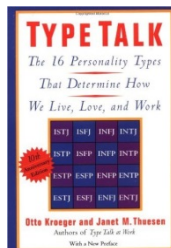
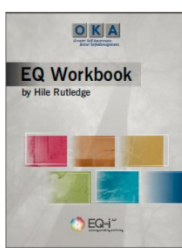
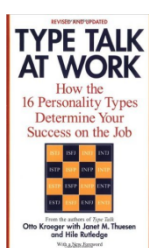
EQ-i 2.0[®]
assess. predict. perform.



EQ 360[®]
assess. predict. perform.



Best Selling Books and Support Products



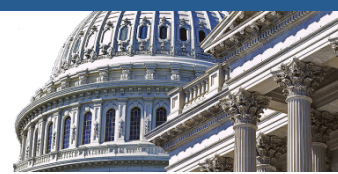
Greater Self-Awareness. Better Self-Management. Positive Change.

OKA 3605 Chain Bridge Road, Fairfax, VA 22030

Government Solutions - Aaron Sanders | asanders@oka-online.com | www.oka-online.com | (703) 591-6284



OTTO KROEGER ASSOCIATES



Talent and Team Development Workshops

- Cohort & Custom Leadership Development Programs
- Developing Emotional Intelligence
- Intro to Personality Type & Applying Type
- Increasing Your Influence
- Creating Safe to Speak (collaborative) Cultures & Teams
- Effective Decision Making
- Giving & Receiving Feedback
- Managing Conflict
- Having Difficult Conversations
- Developing Resilience
- Diversity & Inclusion (including from a Generational lens)
- Leading Change
- Team Tools/ Team Dynamics/ Off-sites / Leader Retreats

Government Past Performance (selected)



Areas of Expertise

- ✓ Certification Programs
- ✓ Train the Trainer Programs
- ✓ Program and Curriculum Design
- ✓ Leadership Development Programs
- ✓ Self-Awareness Programs
- ✓ "Soft Skill" Development Programs
- ✓ Improving Employee Engagement
- ✓ Team Interventions & Team Building
- ✓ Mentoring and Coaching
- ✓ 360 Assessments
- ✓ Change Management
- ✓ Needs Assessments
- ✓ Climate/ Engagement Surveys
- ✓ Hiring and Selection Consulting
- ✓ Improving Collaboration
- ✓ Competency Consulting
- ✓ Instructional Design (ADDIE)
- ✓ Program Evaluation (Kirkpatrick)
- ✓ Product Development
- ✓ Program Management

Certifications

Small Business

GSA Schedule

GS-10F-0015R

Company Data

DUNS: 116197997
 Cage Code: 0x7J2
 NAICS Codes 541611 541612 541720
 611430 611710 561320

Commercial, Non-Profit and Higher Education Past Performance (selected)



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