

The Four Temperaments

A popular re-print from our OKA archives

Originally published in 1981 by OKA Otto Kroeger Associates



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NFS

WHO ?

32% of teachers -

seductive -

interpersonal
skills -

supportive of
others -

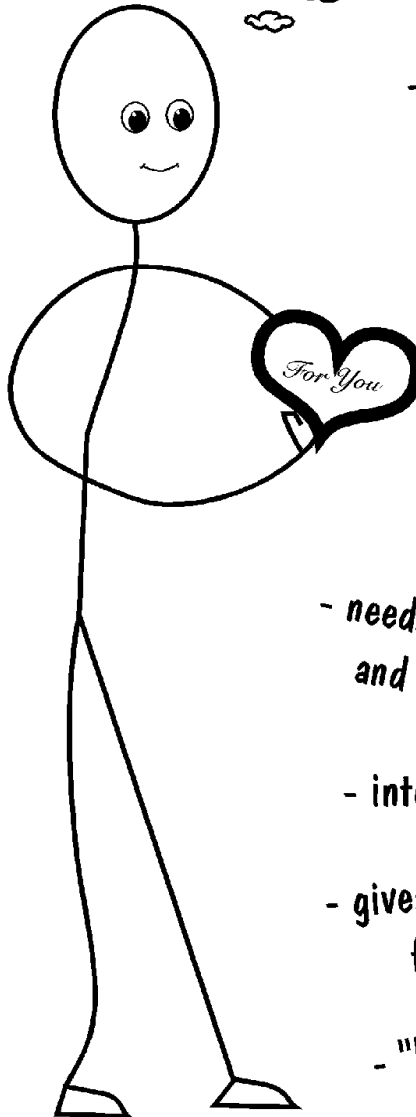
sympathetic -

relationships -

possibilities
for people -

interaction -

cooperation -



- vivid imagination

- mysterious

- hypersensitive
to conflict

- search for self

- autonomy

- needs encouragement
and recognition

- integrity

- gives strokes
freely

- "becoming"

Quest: Identity
Style: Catalyst
Achilles' Heel: Guilt

About 12% General U.S. Population

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NTS



- 8% of teachers -
- high achievers -
- knowledge -
- objective perceptions -
- independent -
- self doubt -
- intellectually curious -
- conceptualizers -
- competition with self and others -



- non-conformist
- wordsmiths
- principles
- enjoys complexity
- authority independent
- architect of change
- systems designers
- argumentative
- "What would happen if . . ."

Quest: Competency
Style: Visionary
Achilles' Heel: Incompetence

About 12% General U.S. Population



S/S



loyal to system -

duty -

super dependable -

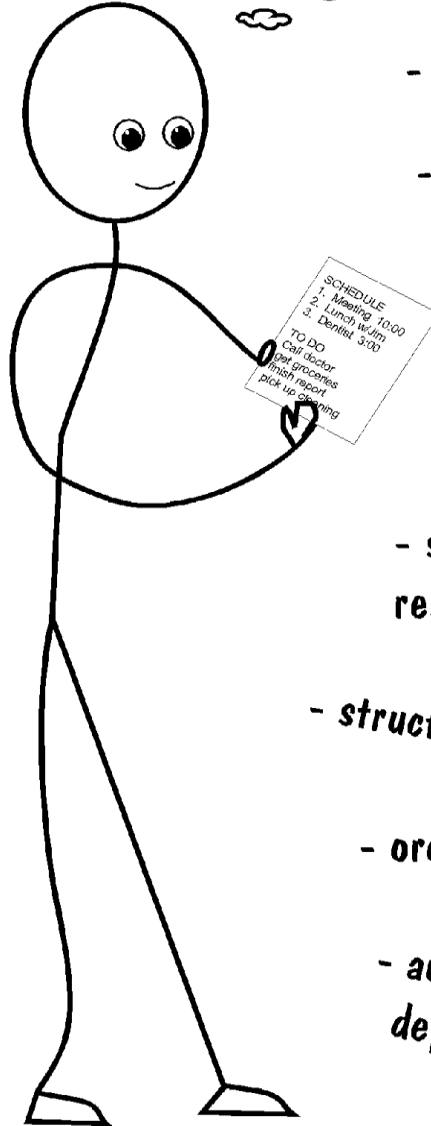
resists change -

preserves traditions -

precise -

"If it isn't broken don't fix it!" -

56% of teachers -



- procedures

- decisive

- stability

- "should"
"should not"

- social responsibility

- structure

- orderly

- authority dependent

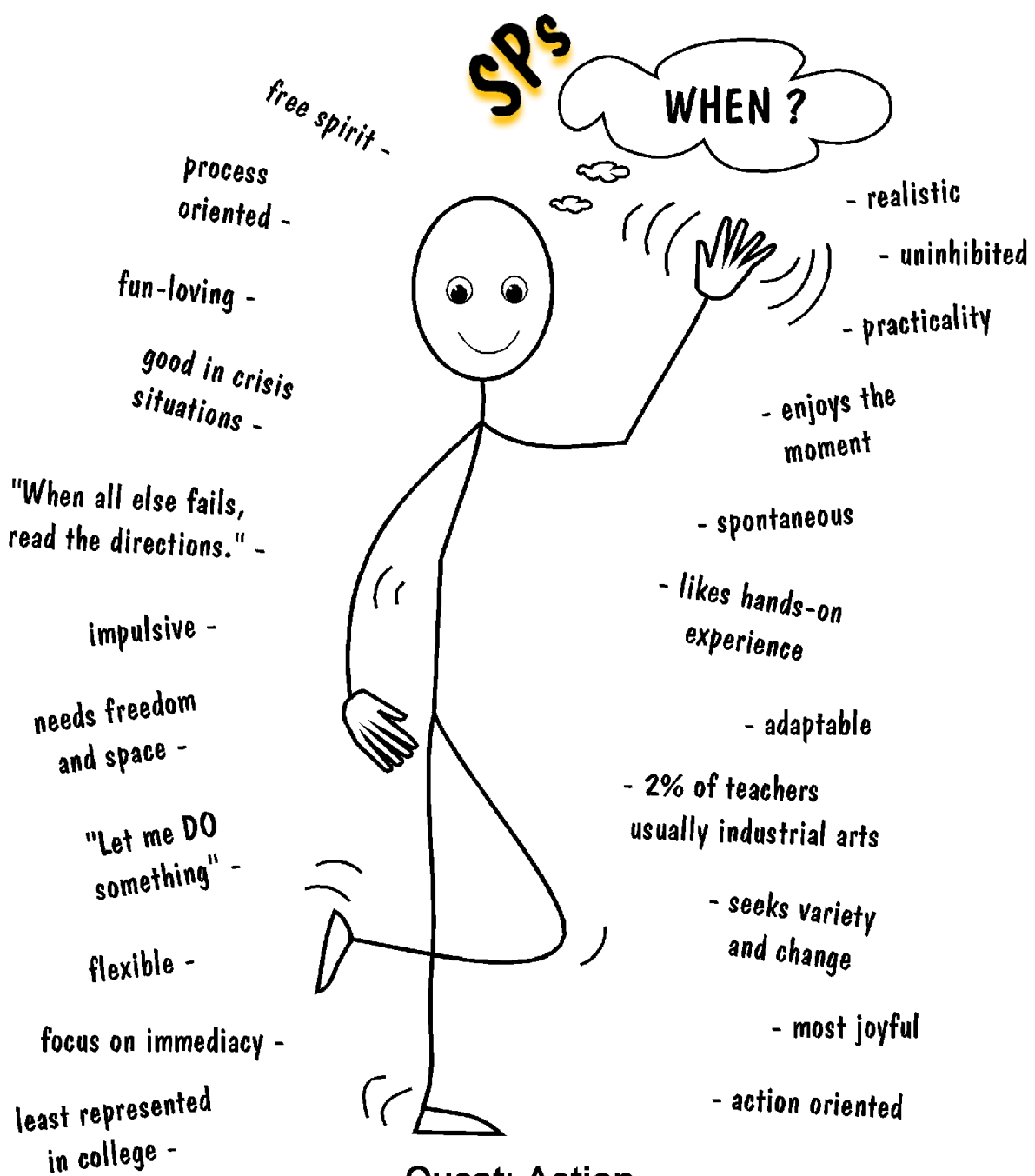
Quest: Belonging

Style: Stabilizer / Traditionalist

Achilles' Heel: Disarray / Disorganization

About 38% General U.S. Population





Quest: Action
Style: Trouble Shooter / Negotiator
Achilles' Heel: Routine

About 38% General U.S. Population

