



Hile Rutledge, MSOD

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Hile Rutledge is an experienced organization development consultant, trainer, executive coach, author, and public speaker with a background in management, sales, adult education and leadership development.

Hile's primary area of expertise is the establishment and exercise of self-awareness leading to greater communication, decision making, leadership and team performance. Among the tools/approaches in which Hile specializes are the EQ-i^{2.0} (Emotional Intelligence), DRiV (Motivation, Values, and Behaviors), the Pearman Personality Integrator, the MBTI assessment (Psychological Type) and generational cohort theory (using his book, *Generational Navigation*). Hile has done extensive work with C-suite and senior leadership groups whose needs range from leadership development to team building, communications, coaching and feedback training, conflict management, and strategic planning.

Hile's career has taken him through archaeology, college recruiting, public relations, sales management, career counseling and independent organization development consulting. Hile has a BA in Humanities from Hampden-Sydney College and a Master of Science in Organization Development from the American University (AU/NTL).

Hile is the author of many publications, including:

