

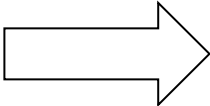
Judgment Preference Checklist

Based on OKA's Type Talk At Work

There are many exciting and well-validated assessments to aid in the official designation of your psychological Type. This checklist is not intended as a replacement for an all-inclusive psychological preference assessment. Rather, it is intended to start and support a discussion of different preferred means of making decisions.

On each row below, there are two statements. Read and consider both and select (with an "X") the statement with which you agree more often. The question is trying to ascertain your more natural preference—not any behavior you may have been taught or adapted to. There should be no ties; if you are torn between two choices, do your best choose one over the other.

I prefer clarity to harmony if I cannot have both—in fact, it's not beyond me to argue both sides in a discussion simply to expand my understanding and intellectual horizons or just to shake things up.			I prefer harmony to clarity if I cannot have both—in fact, it's not beyond me to gloss over disagreements or differences of opinion to establish or maintain harmony or to intentionally avoid conflict.
I am more firm-minded than gentle-hearted. If I disagree with people, I would rather tell them than say nothing and let them think something untrue.			I won't hesitate to take back something I've said that I perceive has offended someone. I would rather maintain a harmonious connection than emphasize whatever differences there may be between us.
I pride myself on objectivity, my ability to step back and dispassionately decide even tangled, murky issues.			I pride myself on my ability to take others' feelings and views into account when making the decisions I make.

I am quick to notice—and often point out—the error, failing, or opportunity for improvement around me all in an effort to make you and the end result better.			I am quick to notice—and often point out—the point of agreement or appreciation between us in an effort to establish or nurture our relationship.
I think it's more important to be right than liked if both are not possible; it isn't necessary that I like you to do good work with or for you.			I think it is more important to be liked than right if both are not possible; it is important that I like you to do good work with or for you.
My best decisions are rooted in cause-effect logic and careful analysis.			My best decisions are sensitively considered and reflective of the values with which I want to be associated.
I would rather be called insensitive than illogical—if I had to choose.			I would rather be called illogical than insensitive—if I had to choose.
Total Points for Thinking (T) 			Total Points for Feeling (F) 