

September 2022



Leadership Accelerator for **WOMEN**

Presented By
OKA & SZH Consulting



In this highly inclusive and interactive program, each participant will learn how to develop her unique voice, navigate long-standing, traditional barriers, and build executive presence—all while exploring synergies and building a network which focuses on uplifting women in leadership.

Each Women in Leadership cohort will have opportunities to learn via focused training modules; facilitated discussions; 1-on-1 and peer coaching; guest speakers; and real-life narratives from the field.

BUILDING UPON DEEP AND SHARED EXPERIENCE IN LEADERSHIP AND TEAM DEVELOPMENT, OKA AND SZH CONSULTING HAVE CREATED THE WOMEN IN LEADERSHIP PROGRAM TO PROVIDE A PLATFORM WHERE WOMEN CAN LEARN FROM AND WITH ONE ANOTHER.

WHO SHOULD ATTEND?

The Leadership Accelerator for Women (L.A.W.) program is designed for women who are anywhere from emerging leaders to senior level leaders with deeper experience. The curriculum is carefully and deliberately designed to support-while-challenging leaders all along the experience continuum. And the program is excited to include leaders from corporations, non-profits and government agencies.



THE L.A.W. EXPERIENCE

The Leadership Accelerator for Women program provides a robust leadership development, coaching and networking experience through a combination of 10 valuable components.

- 1 Individual Leadership Profile (ILP):** Identify what you want to be known for as a leader.
- 2 DRiV (Motives, Values, Behaviors) Assessment:** Understand what really drives you, what drains you, what are your values, and how you can best use these towards success as a leader.
- 3 EQi (Emotional Intelligence) 360 Assessment:** Gather feedback from others on your strengths, development areas, and the behaviors you consistently put into the world.
- 4 60 minute 1 on 1 Coaching Every 6 Weeks:** Develop the skills, confidence, resilience, and self-awareness you need to take your leadership to the next level.
- 5 Guest Speakers:** Soak in best practices and lessons learned from leaders outside of your industry to get key take-aways to bring back to your organization.
- 6 Community Building:** Connect and learn with others going through similar experiences in their leadership journeys.
- 7 Workshops on Dynamic Topics:** Participate in and experience informative workshops, building your Executive Brand, influencing and negotiating, initiating difficult conversations, and fostering psychological safety—among others.
- 8 Culminating Leadership Action Plan for Accelerated Development:** Transition out of the program with a targeted plan to help you narrow your focus on the leadership actions most pertinent for you.
- 9 Personal Board of Advisors:** As part of this program, you will have a cohort that is OKA-organized and facilitated to support and guide your development around how to overcome barriers as a woman in leadership.
- 10 Certification & Recognition:** Receive a Leadership Accelerator for Women Program Credly Badge to share with the world what you have learned and been a part of.



NEXT STEPS

If you are ready to be inspired, network with likeminded colleagues, and both learn and practice skills that will impact you, your career and your organization, we cannot wait to connect with you!

Please contact the **L.A.W.** program coordinator **Harris Fanaroff** at hfanaroff@oka-online.com, to register, or to schedule an exploratory discussion.

We look forward to welcoming you and your leaders to the L.A.W community.

“Behind every successful woman is a tribe of other successful women who have her back. What we are committing to provide for each of our participants is this tribe and community that helps turbo-charge their growth as a leader.”

Salima Hemani & Jen Sanders,
Co-Directors, Leadership
Accelerator for Women

THE INVESTMENT

Your total investment for the Leadership Accelerator for Women Experience is \$8,500



OUR PROGRAM DIRECTORS

The Leadership Accelerator for Women program is led by two co-directors who bring over deep senior leadership, coaching and development experience, along with a personal perspective on the unique leadership and career challenges facing women.



JEN SANDERS, MSOD, PCC | *Senior Consultant, OKA*

Jenifer Sanders is an experienced facilitator, organization development consultant, trainer and executive coach with deep knowledge of a range of psychological assessments and facilitative processes. With a Master's Degree in Organization Development and extensive experience in adult education, Jen has led the development of OKA's online and blended learning development programs, including certification courses and advanced application courses in report interpretation and team and organizational applications

Jenifer is also a certified Master Practitioner in EQ-i® 2.0 and EQ360® emotional intelligence assessments, the DRiV, the Influence Style Indicator, the Change Style Indicator, and the Decision Style Profile, the Myers Briggs Type Indicator® (MBTI®), the Pearman Personality Integrator and other industry-leading tools.

Experienced with both federal and private sector clients, Jen's goal with her client engagements and the products she authors is to develop the personal and professional growth of the individuals and teams OKA supports.



SALIMA HEMANI, MBA, PCC, SHRM-SCP | *President, SZH Consulting*

Salima Hemani is the Founder and President of SZH Consulting LLC, a boutique management consulting and executive coaching firm, specializing in the science and art of organizational effectiveness and leadership development. SZH Consulting provides highly customized and research driven solutions to Fortune 500 companies, government agencies and various private and non-profit organizations to enhance their organizational health and implement lasting change.

Prior to launching SZH Consulting, Salima held senior leadership positions at top global companies including Accenture, Northrop Grumman, Marriott International and BAE Systems. In those roles, she was instrumental in helping inform the strategic direction of Talent Management and Organizational Development functions, while delivering highly effective and impactful leadership and organizational effectiveness solutions. Salima has served on the board of directors for the International Coaching Federation DC, and as the the Mentor/Advisor for the Virginia Tech Executive MBA program. Salima has extensive experience coaching senior leaders and teams looking to enhance their potential and thrive in the changing business landscape.

VISIT SZHCONSULTING.COM OR OKA-ONLINE.COM TO LEARN MORE!



SZH Consulting, LLC
Helping People and Organizations Transform



Program Schedule / Important Dates

The Leadership Accelerator for Women is a 6-month program, packed with different types of events, experiences, workshops, and lessons. See below for important program dates:

September	13th	Launch Call 10:00 AM – 11:00 AM EST
	22nd	Welcome Reception (In-Person outside of Washington, DC) 4:00 PM – 6:00 PM EST
	23rd	1st Module on Influencing & Negotiating (In-Person outside of Washington, DC) 10:00 AM – 3:00 PM EST
December	2nd	2nd Module on Difficult Conversations & Psychological Safety 10:00 AM – 3:00 PM EST
January	20th	3rd Module on Building Your Executive Brand 10:00 AM – 3:00 PM EST
February	17th	Graduation 1:00 PM – 3:00 PM EST

Additional Programming:

- 1 on 1 coaching (approximately every 6 weeks)
- Team Coaching (identified within the sub-groups)
- Guest Speakers (dates TBD throughout the program)

