

OKA COURSES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC
CERTIFICATION & ADVANCED APPLICATION COURSES												
EQ-i 2.0® & EQ360 Certification			16-18				19-21				14-16	
EQ-i 2.0® & EQ360 ONLINE Certification	18-19 24-25	1-2 10-11	30-31	12-13	16-17	27-28		3-4	20-21	27-28		8-9
DRiV Certification				4-5						19-20		
DRiV ONLINE Certification		7-8		21-22		7-8		22-23		5-6		12-13
Advanced EQ Interpretation Skills (online)		8								24		
EQ in Teams & Organizations (online)	25								12			
Pearman Personality Integrator® Certification (online)						13-14						
Team Performance Inventory Certification (online)					24						7	
Please note: For MBTI Master Practitioner Workshops, please email Harris Fanaroff to notify him of interest.												

- Change Style Indicator/ Change Navigation
- CertificationDecision Style Profile Certification
- Influence Style Indicator Certification
- Performance 360: DLP/ELP Certification
- Hardiness Resilience Gauge Certification

## These Certifications are selfpaced and available on demand

If you can't make these dates or would like OKA to come to your team, contact Harris Fanaroff at <a href="https://htman.com">https://htman.com</a> to discuss tailored training options.