

OKACOURSES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC
CERTIFICATION & ADVANCED APPLICATION COURSES												
EQ-i 2.0® & EQ360 Certification												
EQ-i 2.0® & EQ360 ONLINE Certification	14-15 26-27	10-11 22-23	9-10 25-26	7-8 19-20	19-20	8-9 24-25						
DRiV Certification (online)			22-23	13-14	12-13	21-22	21-22	10-11				
Advanced EQ Interpretation Skills (online)					11							
EQ in Teams & Organizations (online)			18			16						
Pearman Personality Integrator® Certification		16-17					15-16					
Team Performance Inventory ® (TPI) Cert				15								
Answering Type's Critics			29									
MBTI Training Designs and Exercises (online)								26-27				
Teaching Type (online)			8									
4 Temperaments Skillshop (online)			12									
Virtual Facilitator Workshop (online)												

Change Style Indicator / Change Navigator Decision Style Profile Certification Influence Style Indicator Certification Performance 360: DLP/ELP Certification Hardiness Resilience Gauge Certification

## These Certifications are self-paced and available on demand

If you can't make these dates or would like OKA to come to your team, contact Harris Fanaroff at <a href="https://hfanaroff@oka-online.com">hfanaroff@oka-online.com</a> to discuss tailored training options.