



Below are the results of your Discovery Leadership Profile™ Plus

			1	2	3	4	5	Average
	Example:	Range Before:						2.0
		Range After:						3.5
Communicates a clear and motivating vision								1.7
								3.0
Builds productive business relationships inside and outside of the company								2.0
								3.0
Articulates clear goals and objectives								2.7
								4.0
Acts with integrity								3.7
								4.3
Ensures that people have the skills and resources to do their jobs								2.3
								3.3
Overall Assessment of Effectiveness								3.7
								4.7

Scale:	1	2	3	4	5
	Rarely	Occasionally	Often	Very Often	Always
Number of Raters: 3					

Open-Ended Responses (Unedited):

What is the most significant improvement this person has made over the past 12 weeks?

- 1 - I think this person has shown vast improvement in creating and building relationships with those in the business community outside of this company.
- 2 - This person has become more effective at communicating her vision for the department to fellow employees around her.
- 3 - She has taken the time to ensure that her Direct Reports are receiving the necessary training to perform their jobs.

What would you like to see this person continue to work on?

- 1 - After this 12-week timeframe, I want her to keep improving her ability to foster positive and productive relationships inside this company.
- 2 - I would like to see her continue to work on communicating her goals for our division to both her superiors and employees more quickly.
- 3 - I want her to continue striving for high goals for her teams and division.

Can you provide any additional comments that give insight to your assessment of this person?

- 1 - Not at this time.
- 2 - I enjoy working with her and think that she is a good recent addition to this division.
- 3 - She needs to keep her confidence up as she works on her personal goals. She is effective and productive in her work and her confidence should reflect this.